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13		
14	IN THE SUPERIOR COURT O	F THE STATE OF CALIFORNIA
15	COUNTY O	FALAMEDA
16		
17	<i>2</i>	
18	LEGAL SERVICES FOR PRISONERS	Case No. RG12656266
19	WITH CHILDREN, a non-profit organization, BARBARA MICHEL,	SETTLEMENT AGREEMENT
	LAURA MAGNANI,	JUDGE WINIFRED SMITH
20	Plaintiffs,	DEPARTMENT 21
21	v.	
22		
23	GREGORY J. AHERN, in his official capacity as Sheriff of Alameda County;	51
24	ALAMEDA COUNTY, a public entity; ALAMEDA COUNTY SHERIFF'S	
25	DEPARTMENT, a public entity under the	
26	control of Alameda County,	
27	Defendants.	
27 28	Defendants.	•

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Settlement Agreement

iii

I. RECITALS

1

WHEREAS, on November 15, 2012, Plaintiffs Barbara Michel, Laura Magnani and
Legal Services for Prisoners with Children ("Plaintiffs") filed a lawsuit, *Legal Services for Prisoners with Children, et. al. v. Ahern, et. al.,* (Case Number RG12656266) (the "Lawsuit"), in
the Superior Court of the State of California, County of Alameda against Defendants Gregory J.
Ahern, in his official capacity as Sheriff of Alameda County, Alameda County, a public entity,
and the Alameda County Sheriff's Office, a public entity under the control of Alameda County
("Defendants") (individually a "Party", collectively the "Parties");

WHEREAS, Plaintiffs alleged that the Defendants denied inmates with disabilities access
to physical facilities as well as programs, services, and activities offered at the Santa Rita Jail
(the "Jail"), in violation of California Civil Code § 54, et seq., California Government Code §
4450, the California Building Standards Code at Title 24 of the California Code of Regulations
and California Government Code § 11135, et seq;

WHEREAS, Defendants deny Plaintiffs' allegations and throughout this litigation have
maintained that the Jail has operated and continues to operate in compliance with all applicable
accessibility codes and standards;

WHEREAS, the Parties acknowledge that the Jail was opened in 1989, prior to the
enactment of the Americans with Disabilities Act ("ADA") in 1990, and as such, the Jail is an
existing facility within the meaning of the ADA;

WHEREAS, the Parties believe a complete resolution and settlement of all claims,
disputes, and controversies relating to Plaintiffs' allegations, is in the best interests of the Parties,
and the Parties desire to resolve their differences and disputes by settling the Lawsuit as set out
in this Settlement Agreement;

WHEREAS, the Parties have the mutual goal of settling this action to avoid additional
protracted and expensive litigation, the Parties now wish to effectuate a settlement agreement as
defined below (the "Settlement Agreement");

WHEREAS, this Settlement Agreement is the result of the arms-length negotiations,
which occurred after numerous conferences and meetings between the Parties;

Legal Services for Prisoners with Children, et al. v. Ahern, et al., Case No. RG12656266 Settlement Agreement

1	NOW, THEREFORE, the Parties hereby stipulate and agree to the terms set out in this
2	Settlement Agreement.
3	II. DEFINITIONS
4	The following terms, when used in this Settlement Agreement, have the following
5	meanings:
6	A. Except where otherwise noted or agreed to by the Parties, "Accessibility Standards"
7	refer to the following standards: the current (as of the construction plan approval date)
8	edition of the California Building Code, Title 24, Part 2 of the California Code of
9	Regulations; or, the 2010 Americans with Disabilities Act ("ADA") Standards for
10	Accessible Design ("2010 ADA Standards"), which consists of the Title II regulations at
11	28 CFR 35.151 and the 2004 ADA Accessibility Guidelines ("ADAAG") at 36 CFR part
12	1191, appendices B and D, or, at Defendants' discretion, the current (as of the
13	construction plan approval date) version of the ADA Standards.
14	B. Except where otherwise noted or agreed to by the Parties, "Accessible" means that the
15 [.]	facility or planned accessibility improvement is in compliance with Accessibility
16	Standards.
. 17	C. "ADA Designated," for purposes of this Settlement Agreement, means the areas,
18	equipment, services, programs, or facilities within the Jail identified by the Alameda
19	County Sheriff or his designee, in his sole and absolute discretion, as a facility, service,
20	or program intended to comply with Accessibility Standards or provide Substantially
21	Equivalent Access, as defined below.
22	D. "Ancillary Facilities" for purposes of this Settlement Agreement, means the facilities
23	within a housing unit – other than a cell or bunk – including showers, water closets,
24	lavatories, mirrors, drinking fountains, call buttons and/or hardware, and other such
25	features (as appropriate and where deemed necessary), where the Parties have agreed to
26	make modifications as set out in this Settlement Agreement and Settlement Matrix.
27	E. The "Court" is the Superior Court of the State of California, County of Alameda.
28	

1	F.	"Days," as used in this Settlement Agreement and all Exhibits, means calendar days,
2		unless otherwise noted.
3	G	The "Defendants" are Gregory J. Ahern, in his official capacity as Sheriff of Alameda
4		County, and Alameda County, a public entity.
5	H.	"Defendants' Counsel" refers to Defendants' counsel of record and to any attorneys
5		identified by such counsel of record as successors during the Settlement Period, and
7		includes the Office of the County Counsel for County of Alameda, and the law firm
3		Porter Scott.
9	I.	The "Effective Date" is the date the parties file notice of settlement with the Court
o 📗		pursuant to California Rule of Court 3.1385.
L	J.	"Force Majeure," as used in this Settlement Agreement, means a material event,
2		circumstance, or act of a third party that is beyond a party's reasonable control and which
3		makes performance unfeasible or delayed and which by the exercise of due diligence on
+		is unable to overcome. Examples of Force Majeure include but are not limited to an act
5		of God, acts of terrorism, acts of the public enemy, acts of a government entity, or acts of
5		another party; strikes or other labor disturbances, general unavailability of necessary
7		materials, hurricanes, earthquakes, fires, floods, droughts, epidemics, embargoes, war,
3		and riots, that meet the criteria in the preceding sentence.
	K.	The "Jail" is the Santa Rita Jail and its current, existing facilities and units, limited to
		areas used and/or accessed by inmates and visitors, located at 5325 Broder Boulevard in
		Dublin, California, 94568.
	L.	The "Lawsuit" is Legal Services for Prisoners with Children, et al. v. Ahern, et al., (Cas
	N.	Number RG12656266) pending in the Superior Court of the State of California, County
		of Alameda
	M.	The "Monitor" is the individual or entity retained by the County to oversee the
		modifications listed in the Settlement Matrix and as set out by the Monitoring
		Agreement.
		· · · · ·

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1	N	The "Monitoring Agreement" is a document attached as Exhibit "B" to this Settlement
2		Agreement, and sets out the obligations, duration, and the duties of the Monitor during
3		the Settlement Period.
4	0	The Plaintiffs are taxpayers Barbara Michel and Laura Magnani, and nonprofit
5		organization Legal Services for Prisoners with Children ("LSPC").
6	Р.	"Plaintiffs' Counsel" refers to the law offices of Disability Rights Advocates and the law
7		offices of Disability Rights Legal Center and the attorneys who practice there.
8	Q.	The "Release Period" is the period of six (6) years starting on the Effective Date, during
9		which this Settlement Agreement will bar subsequent injunctive or declaratory relief
10		claims by Plaintiffs, if any, relating to allegations that the Defendants failed to provide
11		full and equal disabled access to the Jail, consistent with Section XI (E) below.
12	R.	The "Released Parties" are Defendants, and all of their parents, subsidiaries, affiliates,
13		political subdivisions, and entities, and each of their past, present, and future
14		administrators, successors, officers, directors, executors, counsel, employees, attorneys,
15		representatives, assigns, heirs, supervisors, insurers, contractors, sub-contractors,
16		predecessors, and agents of these entities and individuals, in their official and personal
17		capacities.
18	S.	"Safe Harbor" refers to areas of the Jail where no alterations or modifications have
19		occurred on or after March 15, 2012, and thus, except for the Accessible modifications
20		the Parties have agreed upon pursuant to the Accessibility Standards as reflected in the
21		Settlement Matrix and the Settlement Agreement, compliance with the 2010 ADA
22		Standards is not required.
23	Т.	The "Settlement Agreement" is this document and its exhibits.
24	U.	The "Settlement Period" is the period of up to six (6) years starting on the Effective
25		Date, and is subject to change as set out in the Monitoring Agreement. The Settlement
26		Period and the Monitoring Period shall run coextensively. Upon the expiration or
27		conclusion of the Monitoring Period, including completion of all review and inspection
28		of completed work pursuant to the Monitoring Agreement, the Settlement Period shall
	Legal S	ervices for Prisoners with Children, et al. v. Ahern, et al., Case No. RG12656266
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1	likewise end. However, in no event shall the Settlement Period be less than the four-year
2	period (4) starting on the Effective Date.
3	V. The "Settlement Matrix" is Exhibit "A" to this Settlement Agreement, and lists the
4	exclusive physical modifications to be made to the Santa Rita Jail as agreed upon by the
5	Parties.
6	W. "Substantially Equivalent Access" refers to departures from particular technical design
7	and scoping requirements of the Accessibility Standards where the Parties have agreed
8	that the areas will provide substantially equivalent access to and usability of the facility,
9	as set forth in 28 CFR 35.151, 36 CFR Part 1191, 36 CFR Part 1191.1, and 36 CFR Part
10	1191 (2009), Appendix B Section 103 ("Nothing in these requirements prevents the use
11	of designs, products, or technologies as alternatives to those prescribed, provided they
12	result in substantially equivalent or greater accessibility and usability.").
13	X. "Typical(s)" refer to representative drawings included as part of the Settlement Matrix as
14	agreed upon by the Parties, for purposes of guiding and governing the modifications of
15	the Jail. When a Typical is described as providing Substantially Equivalent Access, the
16	Typical shall control in the event of any conflict with the Accessibility Standards.
17	
18	III. NO ADMISSION OF LIABILITY
19	The Defendants have expressly denied and continue to deny all of the claims, acts or
20	omissions alleged in the lawsuit and any liability or wrongdoing for any and all claims of any
	nature whatsoever, including without limitation, any violations of federal or state laws. The
21	Defendants also have denied and continue to deny, inter alia, the allegations that Plaintiffs were
22	harmed by the conduct alleged in the Lawsuit.
23	This Settlement Agreement does not constitute an admission of any liability by
24	Defendants for the alleged violation of any law, statute, rule, regulation, or policy. This
25	Settlement Agreement further does not constitute an admission of any kind regarding the merits
26	of any position taken by any party to the Lawsuit. Though Defendants have agreed to modify
27	certain portions of the Jail pursuant to the terms of this Settlement Agreement as set out in the
28	Settlement Matrix, such an agreement shall not be construed as an admission by Defendants that
	Legal Services for Prisoners with Children, et al. v. Ahern, et al., Case No. RG12656266 Settlement Agreement 5

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1 the Jail must comply with federal or state accessible design standards, and shall not constitute an 2 admission that any alleged non-compliance constitutes a denial of full and equal access to Jail 3 inmates or Jail visitors. Moreover, though Defendants have modified certain policies related to 4 the Jail, such modifications shall not be construed as an admission by Defendants that the Jail 5 must comply with current federal or state accessible design standards, and shall not constitute an 6 admission that any alleged non-compliance constitutes a denial of full and equal access to Jail 7 inmates or Jail visitors. Defendants assert that they are, and have been, in full compliance with 8 federal and California access laws.

9

IV. SELF-EVALUATION AND TRANSITION PLAN

Defendants shall complete the development of a self-evaluation and transition plan in
compliance with Title II of the Americans with Americans with Disabilities Act and its
implementing regulations and Section 504 of the Rehabilitation Act and its implementing
regulations. The self-evaluation and transition plan shall be completed within one year of the
Effective Date of this Settlement Agreement.

15

V. PHYSICAL MODIFICATIONS TO SANTA RITA JAIL

16 The Parties hereby incorporate the Settlement Matrix (attached hereto as Exhibit "A") 17 and the Monitoring Agreement (attached hereto as Exhibit "B"), as those Exhibits describe the 18 agreed-upon modifications to the Jail and set forth the modification parameters and limitations 19 for the Monitor, Monitoring Period, and Plaintiffs' Counsel. The modifications, Typicals, and 20 time periods or durations reflected in the Settlement Matrix are described in detail below, and 21 they constitute the full and complete resolution of all issues regarding physical modifications in 22 this Lawsuit. To the extent the numbers and/or descriptions set forth below and in the Settlement 23 Matrix are determined to be in conflict, the Settlement Matrix shall control, with the following 24 caveats: terms used in the Settlement Matrix shall have the same meaning as those defined in 25 this Settlement Agreement; to the extent specific modifications are described as being in 26 compliance with the Accessibility Standards or Accessible in the Settlement Agreement such 27 descriptions will also apply to those modifications in the Settlement Matrix; and, unless 28 otherwise indicated all physical modifications will be completed in compliance with the

Accessibility Standards and will be maintained in accordance with the County's routine
 maintenance program.

3

A. Minimum Housing (Dorms)

4 The Parties agree that, ultimately, 3% of the rated capacity bed space in the minimum 5 housing dormitories (a total of fifty (50) beds) will be modified consistent with Typical¹ A-14 6 and shall meet the applicable Accessibility Standards. The Parties agree that construction will be 7 performed in phases and that within 36 months a total of thirty (30) beds, constituting 2% of the 8 rated capacity bed space in minimum housing, will be modified consistent with Typical A-14 9 and shall meet the applicable Accessibility Standards. Within a total of 42 months an additional 10 twenty (20) beds will be modified consistent with Typical A-14 and shall meet the applicable 11 Accessibility Standards, bringing the total number of Accessible beds in minimum housing at the 12 end of 42 months to fifty (50) beds, constituting 3% of the rated capacity bed space in minimum 13 housing. Sections V(A)(i)-(iii) outline the specific number of Accessible beds to be provided 14 within the specific timelines outlined in those sections.

15

16

Female Housing including Ancillary Facilities, Dining Area, Isolation Cell, and Quasi-Yard

17 Two (2) female pods in minimum housing shall comply with the Typical agreed upon by 18 the Parties (A-14) and shall meet the applicable Accessibility Standards. Within thirty-six (36) 19 months following the Effective Date of this Settlement Agreement, one (1) female pod in 20 minimum housing, with ten (10) beds, will be modified consistent with Typical A-14 and shall 21 meet the applicable Accessibility Standards. Within forty-two (42) months following the 22 Effective Date of this Settlement Agreement, a second female pod in minimum housing, with an 23 additional (10) beds, for a total of twenty (20) beds in female minimum housing, will be 24 modified consistent with Typical A-14 and shall meet the applicable Accessibility Standards. 25 The Ancillary Facilities for each ADA Designated female housing pod shall include: one 26 (1) Accessible shower; one (1) Accessible water closet; one (1) Accessible lavatory; one (1) 27 All "Typical" designs referenced in the Settlement Agreement and the Settlement Matrix will be filed under seal as Exhibit "E". 28

Legal Services for Prisoners with Children, et al. v. Ahern, et al., Case No. RG12656266 Settlement Agreement Accessible hi-lo drinking fountain; Accessible mirrors, where provided; and Accessible call
 buttons with associated hardware where provided. Modifications to the Ancillary Facilities will
 be completed within forty-two (42) months following the Effective Date of this Settlement
 Agreement.

5 For each dining area ancillary to the two (2) ADA Designated female minimum housing 6 pods, 5% of the dining seats will be Accessible for wheelchair-users; one (1) Accessible hi-lo 7 drinking fountain will be provided; and Accessible call button(s) with associated hardware will 8 be provided, where call buttons for inmate use are provided. One dining area ancillary to the 9 first modified pod will be modified within thirty-six (36) months following the Effective Date of 10 this Settlement Agreement. A second dining area ancillary to the second ADA Designated 11 female housing pod will be modified within forty-two (42) months following the Effective Date 12 of this Settlement Agreement.

One (1) isolation cell, located in the housing unit where the housing unit contains an
ADA Designated dorm, will be modified consistent with Typical A-7. When modified
consistent with Typical A-7, the modified isolation cells shall be deemed to provide Substantially
Equivalent Access. Modifications to the isolation cell will be completed within forty-two (42)
months following the Effective Date of this Settlement Agreement.

One (1) Accessible quasi-yard restroom per housing unit where the housing unit contains
an ADA Designated dorm will be modified consistent with Typical A-4. The quasi-yard in this
area shall also have one (1) Accessible water closet and one (1) Accessible hi-lo drinking
fountain. Modifications to the quasi-yard will be completed within forty-two (42) months
following the Effective Date of this Settlement Agreement.

23 24

Male Housing including Ancillary Facilities, Dining Area, Isolation Cell, and Quasi-Yard

Two (2) male pods in minimum housing shall comply with the typical agreed upon by the
Parties (A-14) and shall meet the applicable Accessibility Standards. Within thirty-six (36)
months following the Effective Date of this Settlement Agreement one (1) male pod in minimum
housing, with ten (10) beds, will be modified consistent with Typical A-14 and shall meet the

applicable Accessibility Standards. Within forty-two (42) months following the Effective Date
 of this Settlement Agreement, a second male pod in minimum housing, with an additional ten
 (10) beds, for a total of twenty (20) beds in male minimum housing, will be modified consistent
 with Typical A-14 and shall meet the applicable Accessibility Standards.

5 The Ancillary Facilities for the two (2) ADA Designated male minimum housing pods 6 shall include: one (1) Accessible shower; one (1) Accessible water closet; one (1) Accessible 7 lavatory; one (1) Accessible hi-lo drinking fountain; Accessible mirrors, where provided; and 8 Accessible call buttons with associated hardware, where provided. Modifications to the 9 Ancillary Facilities will be completed within forty-two (42) months following the Effective Date 10 of this Settlement Agreement.

11 For each dining area ancillary to the two (2) ADA Designated male minimum housing 12 pods, 5% of the seating will be Accessible for wheelchair-users; one (1) Accessible hi-lo 13 drinking fountain will be provided; and Accessible call button(s) with associated hardware will 14 be provided, where call buttons for inmate use are provided. One dining area ancillary to the 15 first ADA Designated pod will be modified within thirty-six (36) months following the Effective Date of this Settlement Agreement. One additional dining area ancillary to the second ADA 16 17 Designated pod will be modified within forty-two (42) months following the Effective Date of 18 this Settlement Agreement.

One (1) isolation cell, located in the housing unit where the housing unit contains an
ADA Designated dorm will be modified, consistent with Typical A-7. When modified
consistent with Typical A-7, the modified isolation cells shall be deemed to provide Substantially
Equivalent Access. Modifications to the isolation cell will be completed within forty-two (42)
months following the Effective Date of this Settlement Agreement.

One (1) Accessible quasi-yard restroom per housing unit where the housing unit contains
an ADA Designated dorm will be modified consistent with Typical A-4. The quasi-yard in this
area shall also have one (1) Accessible water closet and one (1) Accessible hi-lo drinking
fountain. Modifications to the quasi-yard will be completed within forty-two (42) months
following the Effective Date of this Settlement Agreement.

Program Pod including Ancillary Facilities, Dining Area, Isolation Cell, and Quasi-Yard

One (1) program pod shall comply with the Typical agreed upon by the Parties (A-14) and shall meet the applicable Accessibility Standards. As part of achieving 3% applicable rated capacity bed space in minimum housing, within thirty-six (36) months following the Effective Date of this Settlement Agreement, ten (10) beds will be modified consistent with Typical A-14 and shall meet the applicable Accessibility Standards.

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8 The Ancillary Facilities for this pod shall include: one (1) Accessible shower; one (1)
9 Accessible water closet; one (1) Accessible lavatory; one (1) Accessible hi-lo drinking fountain;
10 Accessible mirrors, where provided; and Accessible call buttons with associated hardware,
11 where provided. Modifications to the Ancillary Facilities will be completed within forty-two
12 (42) months following the Effective Date of this Settlement Agreement.

For the dining area ancillary to this pod, 5% of the seating will be Accessible for wheelchair-users; one (1) Accessible hi-lo drinking fountain will be provided; and Accessible call button(s) with associated hardware will be provided, where call buttons for inmate use are provided. The dining area ancillary to this pod will be modified within thirty-six (36) months following the Effective Date of this Settlement Agreement.

One (1) isolation cell, in the housing unit where the housing unit contains an ADA
Designated dorm for the Program pod, will be modified consistent with Typical A-7. When
modified to be consistent with Typical A-7, the modified isolation cells shall be deemed to
provide Substantially Equivalent Access to the existing facilities. Modifications to the isolation
cell will be completed within forty-two (42) months following the Effective Date of this
Settlement Agreement.

One (1) Accessible quasi-yard restroom in housing unit where the housing unit contains
an ADA Designated dorm in the Program pod will be modified, consistent with Typical A-4.
The quasi-yard in this area shall also have one (1) Accessible water closet and one (1) hi-lo
drinking fountain. Modifications to the quasi-yard will be completed within forty-two (42)
months following the Effective Date of this Settlement Agreement.

B. Medium/Maximum Housing (Cells)

1

In both the Medium and Maximum housing areas of the Jail, within thirty-six (36) 2 months following the Effective Date of this Settlement Agreement, twenty-two (22) cells 3 (constituting 2% of the applicable rated capacity cells in Medium and Maximum housing at the 4 Jail), will be compliant as agreed upon by the Parties, with twelve (12) of these cells being 5 modified consistent with Typical A-5, and the remaining ten (10) cells being modified as 6 designated and decided by Defendants, so long as these ten (10) cells are Accessible. The twelve 7 (12) cells, when modified consistent with Typical A-5, shall be deemed to provide Substantially 8 Equivalent Access. Within forty-two (42) months following the Effective Date of this 9 Settlement Agreement, an additional eleven (11) cells, for a total of thirty-three (33) cells 10 (constituting 3% of the applicable rated capacity in Medium and Maximum housing cells at the 11 Jail), will be modified as designated and decided by Defendants, so long as these eleven (11) 12 cells are Accessible. 13

The Ancillary Facilities for each housing area where these thirty-three (33) cells are 14 located shall include: one (1) Accessible shower per pod, consistent with Typical A-6 (seven (7) 15 showers shall be modified within thirty-six (36) months of the Effective Date and two (2) 16 additional showers shall be modified within forty-two (42) months of the Effective Date for a 17 total of nine (9) showers); one (1) Accessible water closet per pod; one (1) Accessible lavatory 18 per pod; one (1) Accessible hi-lo drinking fountain per pod; Accessible mirrors, where provided; 19 and Accessible call buttons with associated hardware, where provided. Modifications to the 20 Ancillary Facilities, unless otherwise noted, will be completed within forty-two (42) months 21 following the Effective Date of this Settlement Agreement. 22

- For the dining areas ancillary to the medium and maximum housing units where the ADA Designated thirty-three (33) cells are located, 5% of seating will be Accessible for wheelchairusers. In addition, for each dining area ancillary to the medium and maximum housing units where the ADA designated cells are located one (1) Accessible hi-lo drinking fountain will be provided; and Accessible call button(s) with associated hardware, will be provided, where call buttons for inmate use are provided. Seven (7) dining areas ancillary to ADA Designated pods
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will be modified within thirty-six (36) months following the Effective Date of this Settlement
 Agreement and two (2) dining areas ancillary to ADA Designated pods will be modified within
 forty-two (42) months following the Effective Date of this Settlement Agreement.

There will be one (1) isolation cell in each housing unit where the housing unit contains
an ADA Designated cell, consistent with Typical A-7. When modified to be consistent with
Typical A-7, the modified isolation cells shall be deemed to provide Substantially Equivalent
Access. Modifications to a total of four (4) isolation cells will be completed within thirty-six
(36) months following the Effective Date of this Settlement Agreement and an additional two (2)
isolations cell will be completed within forty-two (42) months following the Effective Date of
this Settlement Agreement.

There will be one (1) Accessible quasi-yard restroom per housing unit where the housing unit contains an ADA Designated cell, consistent with Typical A-4; a total of four (4) quasi-yard restrooms will be completed within thirty-six (36) months following the Effective Date of this Settlement Agreement and an additional two (2) quasi-yard restrooms will be completed within forty-two (42) months following the Effective Date of this Settlement Agreement.

Each quasi-yard ancillary to a housing unit containing an ADA Designated cell, shall also
have one (1) Accessible water closet and one (1) Accessible hi-lo drinking fountain. These
modifications to the ancillary quasi-yards will be completed within forty-two (42) months
following the Effective Date of this Settlement Agreement.

20

C. Outpatient Housing Unit (OPHU)/Accessible Visiting Area

One (1) Accessible medical cell, consistent with Typical A-10, will be completed within
 thirty-six (36) months following the Effective Date of this Settlement Agreement.

Two (2) Accessible visiting booths, for all accessible visiting (both contact and noncontact), consistent with Typical A-20, will be completed within thirty (30) months following the Effective Date of this Settlement Agreement. To the extent an attorney, who uses a wheelchair, needs to conduct a contact visit with an inmate who also uses a wheelchair, the Parties agree that the Jail shall programmatically accommodate these individuals by designating sufficient Accessible space on the inmate side of the visiting booth for the contact visit to take place. The Jail shall accommodate the need for contact visits, where either the attorney or the
 inmate use a wheelchair, by designating sufficient Accessible space of the visiting booth for the
 contact visit to take place.

One (1) Accessible unisex bathroom (with one (1) toilet and one (1) lavatory) for use by
the public, consistent with Typical A-10, will be completed in the OPHU, within thirty-six (36)
months following the Effective Date of this Settlement Agreement.

One (1) Accessible and ADA Designated shower room (with one (1) Accessible shower,
one (1) Accessible bath tub, one (1) Accessible toilet, one (1) Accessible lavatory, and one (1)
Accessible wash basin), consistent with Typical A-12, will be completed within thirty-six (36)
months following the Effective Date of this Settlement Agreement.

11

D. Intake, Transfer, and Receiving (ITR)

One (1) Accessible transfer cell, consistent with Typical A-1, will be completed within
 thirty (30) months following the Effective Date of this Settlement Agreement.

One (1) Accessible holding cell, consistent with Typical A-2, will be completed within
thirty (30) months following the Effective Date of this Settlement Agreement.

One (1) Accessible sobering cell, consistent with Typical A-3, will be completed within
thirty (30) months following the Effective Date of this Settlement Agreement.

18

E. Minimum and Medium Exercise Yards

19

Minimum Yard

i)

One (1) Accessible pad with five (5) types of Accessible exercise equipment shall be
added to the minimum yard that supports ADA Designated minimum housing. This will include
an Accessible path of travel with one (1) Accessible bench and approach to the minimum yard
baseball field. Modifications to the minimum yard will be completed within forty-two (42)
months following the Effective Date of this Settlement Agreement.

25

ii) Medium Yard

One (1) Accessible pad with five (5) types of Accessible exercise equipment shall be
added to the medium yard that supports ADA Designated medium housing. This will include an
Accessible path of travel to the Accessible pad and Accessible exercise equipment.

Modifications to the medium yard will be completed within thirty-six (36) months following the
 Effective Date of this Settlement Agreement.

3

F. Visitor Parking Lot

Within twelve (12) months following the Effective Date of this Settlement Agreement,
Defendants shall provide: twelve (12) Accessible parking stalls to comply with the applicable
Accessibility Standards, including an Accessible path of travel along the sidewalk leading to the
ADA parking stall area; correct and/or update all applicable ADA signage in the visitor parking
lot to comply with the applicable Accessibility Standards; and correct and/or amend the slope,
stalls, curb ramp, gutters, and detectable warning signs within the ADA area of the visitor
parking lot to comply with applicable Accessibility Standards.

11

G. <u>Main Entry Ramp</u>

Consistent with Typicals A-17 and A-18, Defendants shall reconstruct the main entry
ramp to correct the slope, landing, and handrail; modifications to the ramp will be completed
within twelve (12) months following the Effective Date of this Settlement Agreement in
compliance with applicable Accessibility Standards.

16

H. Entrance Lobby

The transaction counter in the front entrance lobby shall be modified to be Accessible
including a pass thru height of a maximum 36" in order to comply with applicable Accessibility
Standards. Modifications to the transaction counter will be completed within thirty (30) months
following the Effective Date of this Settlement Agreement.

21

I. <u>Chapel</u>

Within six (6) months following the Effective Date of this Settlement Agreement,
Defendants will provide assistive listening devices (i.e. an amplification system that brings sound
directly into the ear) for events at the chapel. Within twelve (12) months following the Effective
Date of this Settlement Agreement, Defendants shall modify the pews in the chapel consistent
with Typical A-8 such that two (2) Accessible seating areas will be provided for individuals who
require the use of a wheelchair.

28

VI. PROJECT MANAGEMENT, PROJECT DELAY AND MONITORING

As set out in the Monitoring Agreement, Plaintiffs and Plaintiffs' Counsel will be
responsible for timely responses to all review and comments required by the County in
accordance with the provisions in this Settlement Agreement. The County will provide the
Plaintiffs adequate time for such review and comments, as provided therein. All other conditions
are set out in Monitoring Agreement, which is attached as Exhibit "B" to this Settlement
Agreement, and incorporated herein.

8 Project delay attributed to compliance with the Settlement Agreement and/or Monitoring 9 Agreement, which is due to delay by (1) Plaintiffs or the Monitor, (2) coordination with 10 Plaintiffs (where Plaintiffs are responsible for delay in coordination), (3) the dispute resolution 11 process, or (4) other factors outside of Defendants' control (including Force Majeure conditions, 12 and/or bid protests) shall extend the period for the Defendants' implementation of the 13 construction, alteration, or modification at issue. The impact of the delay shall be evaluated 14 based on the relevant project schedule, and may result in a greater extension than a one-to-one 15 day delay.

Defendants will not be liable for their non-performance or delayed performance if caused
by a Force Majeure. Defendants will promptly notify Plaintiffs if they become aware of a Force
Majeure that may or will significantly delay performance under this Agreement. If a Force
Majeure occurs, the Parties will meet and confer and will add time for completion of milestone
periods noted in this Agreement as to all or that portion of the project affected by the Force
Majeure. The added time shall be not less than a 1:1 extension and greater ratios for delay
affecting the construction may be granted.

As noted in paragraph C of the Monitoring Agreement, the Parties may agree to exclude
specific modifications from the plan review requirements contained in the Monitoring
Agreement. The following list contains the items where no architectural drawings (plans) are
required to complete the physical alteration. Work that falls within this category includes:

27 28

1

1. Provision of Accessible inmate and public-facing telephones

2. Provision of Accessible vending machines or removal of non-accessible vending machines.

	3
1	3. Provision of large print 11" x 17" handouts of bail bond signage.
2	4. Provision of Accessible inmate and public-facing drinking fountains.
2	5. Visitor parking lot signage.
4	6. Provision of assistive listening device in chapel.
5	7. Removal or relocation of furniture creating movable barriers in medical exam rooms to allow for sufficient clearance in compliance with Accessibility Standards
6	
7	For items number 1, 4, 5 and 7, listed above, the Monitor will be provided with a declaration
8	from Defendants verifying the work that was done accompanied by photographic documentation
9	of such work. The Parties agree that no picture is needed to document the removal of non-
10	accessible vending machines or the provision of the assistive listening device and a declaration
11	from Defendants attesting that such items have been completed shall be sufficient. For item
12	number 3, listed above, the Monitor will be provided with a copy of a large print handout in
13	order to verify that items completion. For items 1, 4, 5, and 7 listed above (which involve more
14	than one item of work), the Monitor's on-site visit to verify work will be limited to a sample of
15	twenty percent (20%) of the completed work. Should the Monitor determine that the sample has
16	a compliance rate of less than ninety percent (90%), the Monitor may sample an additional ten
17	percent (10%) of the completed work. For work that involves only one item (i.e., item 6) the
18	Monitor's on-site visit to verify such work will include a review of that item.
19	VII. JAIL POLICIES AND PROCEDURES
20	Subject to the terms of the confidentiality agreement entered into by the Parties,
21	Defendants will provide Plaintiffs' Counsel with copies of any substantial or material changes
22	made to disability-related policies, inmate rules and the general inmate handbook (only to the
23	extent related to disability matters), and/or inmate forms, listed below, during the Settlement
24	Period. A change will be considered "substantial" or "material" if it affects the availability of a
25	program, activity, or service to inmates with disabilities or if it affects the timing for the
26	availability of a program, activity, or service to inmates with disabilities. Plaintiffs' Counsel will
27	have fifteen (15) days from receipt of the policies, inmate rules, the general inmate handbook,
28	and/or inmate forms to provide comments regarding the changes. If a dispute arises regarding
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1	the changes, the Parties will engage in the dispute resolution process outlined in Section IX of
2	the Settlement Agreement. Disability-related policies include the policies, inmate rules, the
3	general inmate handbook, and/or inmate forms and forms listed below;
4	1. Policy 1.14: Americans with Disabilities Act
5	2. Policy 11.02: Detention and Corrections Policy and Procedure (Intake, Transfer,
6	Release and Records): Intake Procedure
7	3. Policy 11.04: Detention and Corrections Policy and Procedure (Intake, Transfer,
8	Release and Records): Accepting Injured/Physically Impaired or Disabled
9	Inmates
10	4. Policy 12.08: Detention and Corrections Policy and Procedure (Classification):
11	Inmate Work Program
12	5. Policy 13.02: Inmate Medical/Health Appraisal Screening, Special Clinics,
13	Communicable Disease, Quarantines, and Terminally Ill Inmates
14	6. Policy 16.03: Detention and Corrections Policy and Procedure (Inmate Rights,
15	Rules, and Discipline): Inmate Grievance Procedure
16	7. Policy 17.03: Detention and Corrections Policy and Procedure (Inmate
17	Communication, Mail, and Visiting): Inmate Visiting
18	8. Policy 17.05: Detention and Corrections Policy and Procedure (Inmate
19	Communication, Mail, and Visiting): Inmate Message Requests
20	9. Inmate Disability Evaluation Form
21	10. Disability Tracking Form
22	11. ADA Request for Accommodation Form
23	12. ADA Coordinator Review Form
24	13. Record of Contact Form
25	14. Accommodations for Hearing Impaired Form
26	15. Intake/Receiving Screening Form
27	16. Hearing Impaired Inmates Services Form
28	Defendants shared copies of these documents with Plaintiffs' Counsel pursuant to a
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confidentiality agreement; many of the documents are exempt from public disclosure for Jail
 safety, security and general penological reasons. The Parties agree that current copies of items 4,
 7, and 8, listed above, will be lodged with the court, in a sealed envelope labeled "Conditionally
 Under Seal", and accompanied by a joint motion or application to file them under seal pursuant
 Cal. Rules of Court 2.2551. Current copies of items 1 through 3, 5, 6, and 9 through 16 listed
 above are attached as Exhibit "C".

7 Should the Settlement Period expire before the Release Period expires, for the remaining 8 time of the Release Period Defendants shall continue to provide Plaintiffs' Counsel with copies 9 of any substantial or material changes made to the disability-related policies listed above, inmate 10 rules and the general inmate handbook (only to the extent related to disability matters), and/or 11 inmate forms listed above. Plaintiffs' Counsel will have fifteen (15) days from receipt of the 12 policies, inmate rules, the general inmate handbook, and/or inmate forms to provide comments 13 regarding the changes. However, after the expiration of the Settlement Period, Plaintiffs shall 14 not have any right or option, whatsoever, of utilizing the dispute resolution process in Section IX 15 of this Settlement Agreement or seeking any related injunctive or declaratory relief claims during 16 the Release Period, consistent with Section XI (E) below. Instead, should a disagreement arise 17 after the expiration of the Settlement Period, but before the end of the Release Period, Plaintiffs 18 may request that Defendants meet and confer by giving written notice to Defendants specifying 19 the precise nature of the disagreement as to the policies and forms listed above, and Defendants 20 will meet and confer with Plaintiffs.

21

A. Inmate Rules and General Information Handbook

Defendants have updated the Inmate Rules and General Information Handbook
 ("Handbook") to reflect certain changes in the policies noted above, the section of the Handbook
 pertaining to disability-related needs is attached as Exhibit "D". If further changes are made to
 the policies and procedures listed above, which substantially or materially affect inmates with
 disabilities, Defendants will update the Handbook to reflect those changes. A copy of the
 Handbook will be given to all inmates and accessible alternative formats of the handbook,
 including Braille and large-print, will be made available upon request.

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B. Other Policy Changes

Defendants will provide Plaintiffs' Counsel with copies of policies, general orders, and/or 2 declarations confirming the following policies: (1) that the Law Enforcement Receiving Area 3 counter located in the intake area of the Jail is not for inmate use and is restricted to use by Jail 4 and law enforcement personnel; (2) that in an emergency the visitor restrooms will be checked 5 within a reasonable time period to ensure visitors with hearing impairments are notified of the 6 emergency, (3) that the Chapel is a managed area and that assistance will be given to inmates 7 with mobility disabilities who need such assistance to open the entry doors to the Chapel; and (4) 8 Defendants' programmatic fix regarding access to podium in chapel. 9

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C. Installation of Video Relay Service System

The County will install Video Relay Service (VRS) technology to allow for the use of at 11 least one Video Relay Service system for inmates who are deaf or hard of hearing and who rely 12 primarily on the use of American Sign Language (ASL) to communicate. Deaf and hard of 13 hearing inmates will be able to access this VRS system. Deaf and hard of hearing inmates shall 14 receive time using a VRS system equivalent to that which they would receive if they were 15 making a standard telephone call; deaf and hard of hearing inmates who rely primarily on the use 16 of ASL and whose disabilities require them to use VRS to effectively communicate will not be 17 charged more than they would be charged for using telephone service for comparable calls. The 18 County may require inmates who use the VRS system to access a VRS call center of the 19 County's choosing. This VRS system will be installed prior to the termination of the Settlement 20 Period and shall be maintained for the duration of the Settlement Period pursuant to County rules 21 and procedures and subject to the terms and conditions of the contract with the VRS service 22 provider. Failure of the VRS system to function, due to a Force Majeure event, shall not be 23 deemed to be a breach of this Settlement Agreement. 24

- 25 **VIII.** RELEASE OF CLAIMS AND SAFE HARBOR
 - A. <u>Release of Claims</u>

Subject to the Court's retention of jurisdiction, Plaintiffs, in consideration of the relief set
forth herein, the sufficiency of which is expressly acknowledged, release and forever discharge

any and all claims, demands, causes of action, obligations, and liabilities for injunctive and
 declaratory relief and damages of every kind and nature whatsoever which each had, or claims to
 have had, or now has relating to disability access at the Jail and all rights to bring such claims
 against the Released Parties, that were or could have been brought relating to disability access at
 the Jail in this Lawsuit and arising at any time past or present and through the Settlement Period,
 known or unknown, whether arising under federal, state, county, or any local law.

7 Except for all obligations required in this Settlement Agreement, Plaintiffs intend that 8 this Settlement Agreement apply to all conditions, known or unknown, that exist at the Jail 9 relating to disability access at the Jail. Therefore, except for all such obligations required in this 10 Settlement Agreement, this Settlement Agreement shall apply to and cover any and all claims for 11 injunctive relief or declaratory relief, relating to disability access at the Jail, that exist at the time 12 of the Effective Date, whether the same are known, unknown or hereafter discovered or 13 ascertained, and the provisions of Section 1542 of the California Civil Code are hereby expressly 14 waived regarding such claims. Section 1542 provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE
CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER
FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF
KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS
OR HER SETTLEMENT WITH THE DEBTOR.

20 Accordingly, Plaintiffs, on behalf of their respective agents, attorneys, 21 representatives, predecessors, successors, heirs, partners and assigns, release and forever 22 discharge the Released Parties and all their partners, managers, employees, joint ventures, 23 successors, heirs, assigns, directors, shareholders, subsidiaries, stockholders, parent 24 companies, officers, board members, employees, agents, attorneys, insurers, insurance 25 carriers, predecessors, and representatives, from all claims for injunctive relief or declaratory relief that exist, with respect to disability access at the Jail involving physical 26 27 conditions and policies in effect at the Jail at the time of the Effective Date, whether or 28 not addressed in the Lawsuit.

Legal Services for Prisoners with Children, et al. v. Ahern, et al., Case No. RG12656266 Settlement Agreement

B. Safe Harbor

1

2.	Durgung to the termine of the American With Dischiliding Act and involved
3	Pursuant to the terms of the Americans With Disabilities Act and implementing
4	regulations, related California disability statutes and implementing regulations, and the
5	Safe Harbor definition in Section II, for areas of the Jail where no alterations or
	modifications have occurred on or after March 15, 2012, the Parties stipulate and agree
6	that all work to be completed at the Jail pursuant to this Settlement Agreement will be
7	done in accordance with the standards set out in this Settlement Agreement, including
8	certain agreed-upon accessibility improvements to pre-existing facilities where
9	compliance with the 2010 ADA Standards is not required.
10	IX. DISPUTE RESOLUTION
11	
12	If a Party contends there is a dispute related to and/or arising from performance of the
13	terms of this Settlement Agreement, during the Settlement Period such dispute must be resolved
14	as follows:
15	1. Notice: Counsel for the Party raising the dispute must provide notice to the other Party
16	specifying in writing any perceived non-compliance by either Party.
17	2. Meet and Confer: Within forty-five (45) days after receipt of such written notice, Counsel
18	for both Parties will meet and confer in an effort to reach a mutually satisfactory resolution of
19	the dispute.
20	3. Mediation: If the meet and confer does not lead to a resolution of the dispute, then, within
21	sixty (60) days after receipt of the notice, either Party may request that the Parties bring the
22	dispute before Hon. George C. Hernandez, Jr., Superior Court Judge, Alameda County,
23	California, or a mutually agreed upon neutral, to see if a resolution can be reached.
24	4. Application for Further Relief: If the meet-and-confer and/or the mediation do not lead to a
25	resolution of the dispute, then, within ninety (90) days after the receipt of the notice, either
26	Party may apply to the Court for further relief with respect to any item described in this
27	Settlement Agreement. The Parties acknowledge that the Court retains jurisdiction to order
28	relief as appropriate.

Legal Services for Prisoners with Children, et al. v. Ahern, et al., Case No. RG12656266 Settlement Agreement

*	
1	5. Inmate Grievance Process: The Parties understand, recognize, and agree that the inmate
2	grievance process is an important step in the operation of the Jail and the protection and
3	providing of services to inmates. Accordingly, the Parties agree that all individual ADA-
4	related inmate grievances shall first be submitted to the Defendants via the established
5	inmate grievance process as described in the policies at Section VII. Once the administrative
6	review process for an inmate grievance is exhausted, should the individual inmate contend
7	that the grievance process procedures failed to adequately address an ADA-related complaint
8	within the purview of the Settlement Agreement in this Litigation, only at that time may
9	Plaintiffs or Plaintiffs' Counsel invoke the dispute resolution process set out in this
10	Settlement Agreement in this Section IX. Nothing in this Settlement Agreement is intended
11	to preempt and/or violate any existing requirement of the Prison Litigation Reform Act
12	("PLRA") or the Prison Rape Elimination Act ("PREA"). Additionally, nothing in this
13	Settlement Agreement is intended to interfere with the grievance process(es) and/or reporting
14	process(es) under the PLRA and/or PREA.
15	6. Continuation of Work: Other than the item(s) subject to the dispute resolution process, all
16	other work as set out in this Settlement Agreement shall continue as scheduled. The Parties
17	may also mutually agree that work related to the item(s) subject to the dispute resolution
18	process may continue, to the extent feasible, during the dispute resolution process.
19	X. CONTINUING JURISDICTION OF THE COURT
20	The Court shall retain jurisdiction over this matter for enforcement and for the purposes
21	of dispute resolution raised under Section IX that are raised during the Settlement Period. This
22	Settlement Agreement, and the Court's continuing jurisdiction, shall terminate at the end of the
23	Settlement Period. Upon the expiration of the Settlement Period, the Court shall no longer retain
24	jurisdiction over this matter, and the Parties shall (or either of them may) file a motion to vacate
25	this matter from the continuing jurisdiction of the Court at that time.
26	XI. GENERAL PROVISIONS
27	A. <u>Amendment</u>
28	The Parties may amend this Settlement Agreement during the Settlement Period upon
	Legal Services for Pringer with Children et al. v. Aborn et al. Caro No. BC12656266

. . °C

1 mutual written agreement by the Parties.

B.

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<u>Authority</u>

Each Party represents to all other Parties that it has full power and authority to enter into this Settlement Agreement, that the execution of this Settlement Agreement will not violate any other agreement binding the Party, and that this Settlement Agreement is a valid and binding obligation on the Party, enforceable in accordance with its terms. The signatories to this Settlement Agreement expressly warrant that they have been authorized to execute this Settlement Agreement and to bind their respective Parties to its terms and provisions.

9

C. <u>Counterparts</u>

The Parties may execute this Settlement Agreement in counterparts, each of which
constitutes an original, but all of which, when taken together, constitute one and the same
instrument

13

D. <u>Entire Agreement</u>

This Settlement Agreement and exhibits constitute the entire agreement of the Parties
with respect to the Lawsuit. Any other agreement, promise, or statement, whether written or
oral, that is not written in or attached to this Settlement Agreement is unenforceable.

17

E. Knowing Agreement

18 Each Party acknowledges that legal counsel has represented it and that it has reviewed. 19 and has had the benefit of legal counsel's advice concerning all of the terms and conditions of 20 this Settlement Agreement. This Settlement Agreement shall be binding on all Parties, and any 21 successors in interest. The Parties have a duty to so notify all such successors in interest of the 22 existence and terms of this Settlement Agreement during the period of the Court's jurisdiction of 23 Settlement Agreement. It is the Parties' intention that this Settlement Agreement will bar 24 subsequent injunctive relief claims by Plaintiffs, if any, relating to allegations that the 25 Defendants failed to provide full and equal disabled access to the Jail through the term of the 26 Settlement Period, but in no event less than six (6) years from the Effective Date ("the Release 27 Period").

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XII. ATTORNEYS' FEES, MONITORING FEES AND COSTS

Defendants will pay Plaintiffs' Counsel One Million One-Hundred Thousand Dollars
(\$1,100,000.00) in attorneys' fees, monitoring fees, and costs. Payment shall be made within
ninety (90) days of filing of the notice of Settlement Agreement pursuant to California Rule of
Court 3.1385. Such amount is inclusive of all fees and costs, though the Parties have agreed to
defer a determination on all other matters concerning fees and costs for enforcing the terms of
the Settlement Agreement through dispute resolution, without waiving any rights or objections.

8 Compliance with all applicable Federal, State, and local tax requirements will be the sole
9 responsibility of the Plaintiffs and Plaintiffs' Counsel. Any distribution, auditing, and/or sharing
10 of any fees and costs shall be the sole responsibility of the Plaintiffs and Plaintiffs' Counsel.
11 Nothing in this Settlement Agreement waives or modifies Federal, State or local law pertaining
12 to taxes, offsets, levies, and liens that may apply to money paid under this Settlement
13 Agreement, and the Plaintiffs and Plaintiffs' Counsel are executing this Settlement Agreement
14 without reliance on any representation by Defendants as to the application of any such law.

15 Dated: 2016 16 17 18 19 Dated: , 2016 20 21 Dated: 22 23 Dated: Nurch 24, 2016 24 25 26 Dated: 2016 27 28

LEGAL SERVICES FOR PRISONERS WITH CHILDREN, a non-profit organization

By: DORSEY NUNN, Executive Director on behalf

of LSPC, Plaintiff

BARBARA MICHEL, Plaintiff

LAURA MAGNAN, Plaintiff

DISABILITY RIGHTS ADVOCATES

By:

Stuart J. Seaborn, Attorneys for Plaintiffs

DISABILITY RIGHTS LEGAL CENTER

Kara Janssen, Attorneys for Plaintiffs

Legal Services for Prisoners with Children, et al. v. Ahern, et al., Case No. RG12656266 Settlement Agreement

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Dated:

Dated:

Dated:

March 24th

XII. ATTORNEYS' FEES, MONITORING FEES AND COSTS

2 Defendants will pay Plaintiffs' Counsel One Million One-Hundred Thousand Dollars 3 (\$1,100,000,00) in attorneys' fees, monitoring fees, and costs. Payment shall be made within 4 ninety (90) days of filing of the notice of Settlement Agreement pursuant to California Rule of 5 Court 3.1385. Such amount is inclusive of all fees and costs, though the Parties have agreed to 6 defer a determination on all other matters concerning fees and costs for enforcing the terms of 7 the Settlement Agreement through dispute resolution, without waiving any rights or objections, 8 Compliance with all applicable Federal, State, and local tax requirements will be the sole 9 responsibility of the Plaintiffs and Plaintiffs' Counsel. Any distribution, auditing, and/or sharing 10 of any fees and costs shall be the sole responsibility of the Plaintiffs and Plaintiffs' Counsel. 11 Nothing in this Settlement Agreement waives or modifies Federal, State or local law pertaining 12 to taxes, offsets, levies, and liens that may apply to money paid under this Settlement 13 Agreement, and the Plaintiffs and Plaintiffs' Counsel are executing this Settlement Agreement 14 without reliance on any representation by Defendants as to the application of any such law. 15 LEGAL SERVICES FOR PRISONERS Dated: 2016 WITH CHILDREN, a non-profit organization 16 By: 17 DORSEY NUNN, Executive Director on behalf 18 of LSPC, Plaintiff 19 Dated: 2016

BARBARA MICHEL, Plaintiff

LAURA MAGNANI, Plaintiff

DISABILITY RIGHTS ADVOCATES

By:

By:

Stuart J. Seaborn, Attorneys for Plaintiffs

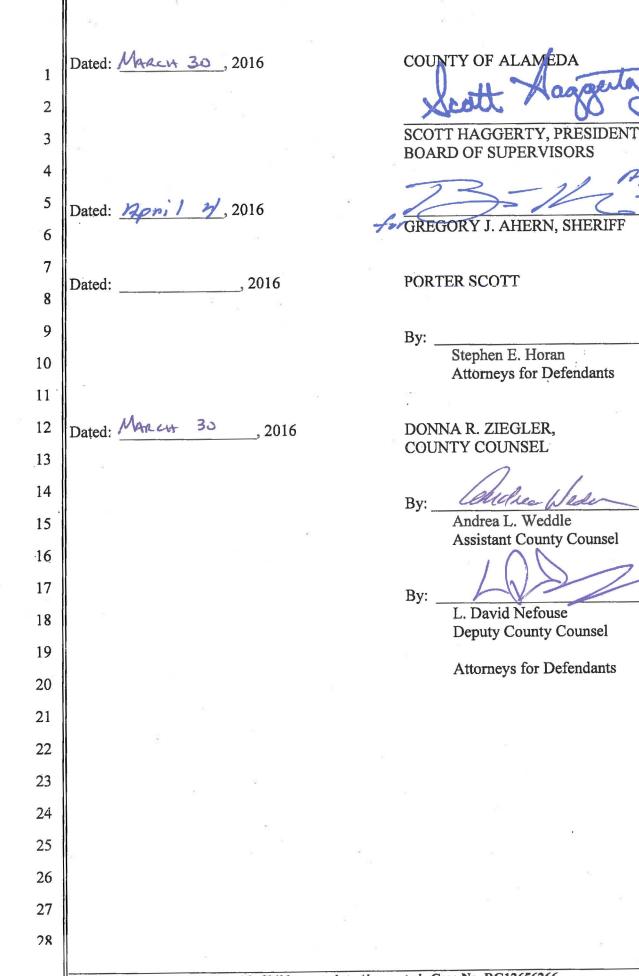
DISABILITY RIGHTS LEGAL CENTER

Kara Janssen, Attorneys for Plaintiffs

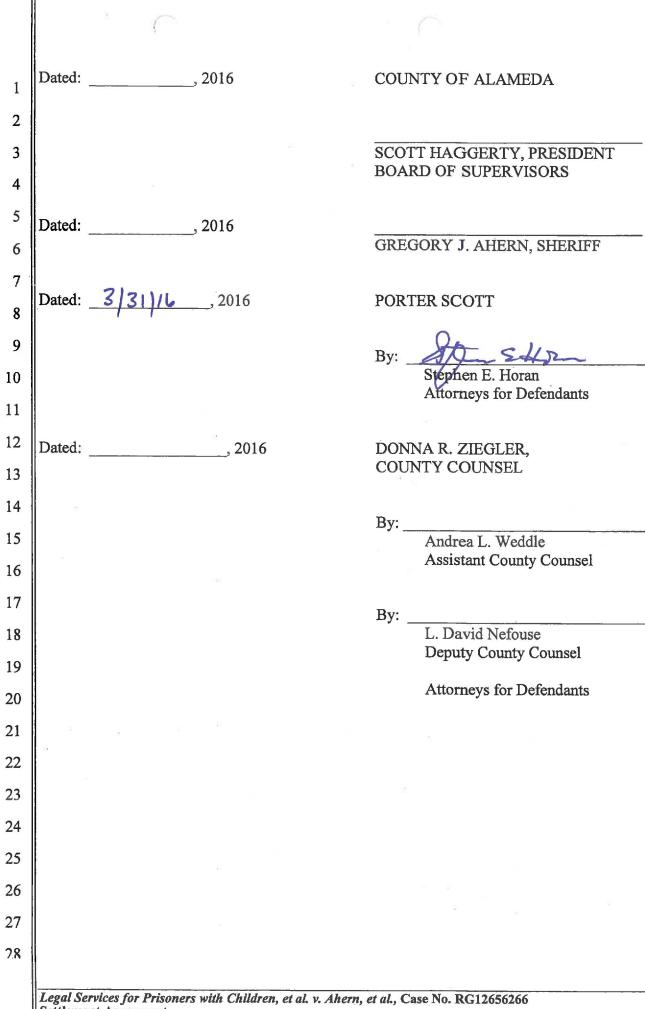
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